



Board of County Commissioners Agenda Request

7A
Agenda Item #

Requested Meeting Date: December 12, 2023

Title of Item: 2024 Commissioner Salary Discussion

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Jessica Seibert	Department: Administration	
Presenter (Name and Title): Jessica Seibert, County Administrator		Estimated Time Needed: 5 Min.
Summary of Issue: 2024 Commissioner salary rate will be discussed. A comparison of Commissioner salary rates is attached. A resolution will be presented for adoption with the final year end budget documents on December 19, 2023.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Discussion only.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

COMMISSIONER SALARY COMPARISONS

	2023 salary	per diem	per diem total estimated	
Aitkin	\$ 35,410.00	no		\$ 35,410.00
Beltrami	\$ 34,800.33	50/75	\$ 5,331.94	\$ 40,132.27
Cass	\$ 30,710.00	75	\$ 6,398.33	\$ 37,108.33
Crow Wing	\$ 42,823.00	no		\$ 42,823.00
Itasca	\$ 35,190.00	no		\$ 35,190.00
Morrison	\$ 34,882.00	no		\$ 34,882.00
Todd	\$ 33,393.00	no		\$ 33,393.00
Wadena	\$ 35,085.00	no		\$ 35,085.00
Hubbard	\$ 26,533.00	90	\$ 7,678.00	\$ 34,211.00
		average		\$ 36,470.51
		average high/low		\$ 36,002.66

Aitkin AVG high/low Comparison \$ (592.66)

	**2024 salary	per diem	per diem total estimated	
Aitkin	\$ 37,180.50	no		\$ 37,180.50 proposed 5% increase
Beltrami	\$ 35,844.34	50/75	\$ 5,331.94	\$ 41,176.28 proposed 3% increase
Cass	\$ 32,245.50	75	\$ 6,398.33	\$ 38,643.83 proposed 5% increase
Crow Wing	\$ 42,823.00	no		\$ 42,823.00
Itasca	\$ 36,122.00	no		\$ 36,122.00 proposed 2.65% increase
Morrison	\$ 34,882.00	no		\$ 34,882.00
Todd	\$ 33,393.00	no		\$ 33,393.00
Wadena	\$ 35,984.00	no		\$ 35,984.00 proposed 2.5% increase
Hubbard	\$ 27,594.32	90	\$ 7,678.00	\$ 35,272.32 proposed 4% increase
		average		\$ 37,275.22
		average high/low		\$ 37,037.28

Aitkin AVG high/low Comparison \$ 143.22

**Note: Estimates for discussion. Board action not yet taken in most cases.